

**RESOLUTION 04-2021**  
**RESOLUTION OF COLORADO CITY METROPOLITAN DISTRICT**  
**APPROVING REVISED PERSONNEL POLICIES**

WHEREAS, Colorado City Metropolitan District (the "District") is a quasi-municipal corporation and political subdivision duly organized and existing under the Constitution and laws of the State of Colorado; and

WHEREAS, the District has the authorization to appoint, hire and retain employees, pursuant to § 32-1-1001(1)(i), C.R.S., and currently has several employees; and

WHEREAS, the Board of Directors of the District is authorized to have the management, control and supervision of the business affairs of the District, pursuant to § 32-1-1001(1)(h), C.R.S.; and

WHEREAS, several new state laws have been passed recently, including without limitation the Healthy Families and Workplaces Act (SB 20-205) and the Equal Pay for Equal Work Act (SB 19-085); and

WHEREAS, the District's personnel policies have been updated by District staff and legal counsel for consistency with the new laws and the District manager has also proposed several changes regarding vacation time for employees; and

WHEREAS, District manager recommends approval of the revised personnel policies, and the Board finds that the revisions are in the best interest of the District.

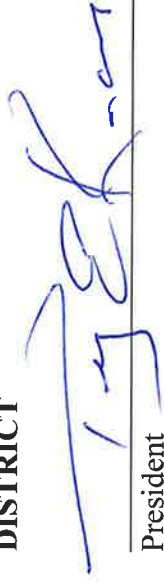
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF COLORADO CITY METROPOLITAN DISTRICT AS FOLLOWS:

The personnel policies presented by District staff are hereby approved, effective immediately. Nothing in the revised personnel policies shall change the amount of sick leave accrued to date by existing employees, except that paid sick leave for temporary employees and public health emergency leave shall accrue beginning January 1, 2021.


The updated personnel policies shall be provided to current and future employees of the District. Nothing herein or in the personnel policies constitutes a contract or promise by the District or changes the "at-will" nature of employment.

ADOPTED this 12<sup>th</sup> day of January, 2021.

**COLORADO CITY METROPOLITAN  
DISTRICT**

  
\_\_\_\_\_  
President

ATTEST:

  
\_\_\_\_\_  
Secretary

**COLORADO CITY METROPOLITAN DISTRICT  
RESOLUTION NO. 3 -2021**

**RESOLUTION ACCEPTING AND CONFIRMING ROADS THAT WILL BE  
MAINTAINED BY COLORADO CITY METROPOLITAN DISCTRICT.**

RECITALS

WHEREAS, it is in the best interests of the Colorado City Metropolitan District to periodically reconfirm its acceptance of certain roads that are maintained by the Colorado City Metropolitan District.

WHEREAS, the Colorado City Metropolitan District's Board of Directors in consultation with its legal counsel and the District Manager do hereby adopt, ratify, and confirm that the following road sections are accepted by the District and are to be maintained by the District.

NOW, THEREFORE, BE IT RESOLVED BY THE COLORADO CITY METROPOLITAN DISTRICT BOARD OF DIRECTORS:

- The Board of Directors of the Colorado City Metropolitan District does hereby resolve the following list of road sections are accepted by the Colorado City Metropolitan District and are incorporated into the Colorado City Metropolitan District road maintenance Program as stated in the Resolution 06-2004, (included) with amend and addition of such section by this resolution:

ROAD NAME

BEGINNING TO END DESCRIPTION

Stonewall Drive

Terlesa Drive to northwest to Cul-ta-sac

Julianna Road

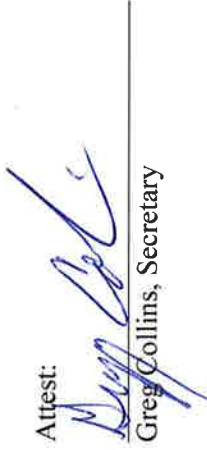
Stonewall Drive east 500 Feet including Cul-ta-sac

Adopted, this 12<sup>th</sup> day of January 2021



Terry Kraus, Chairperson  
Board of Directors

Attest:

  
Greg Collins, Secretary